

**Faith Lutheran Church
Council Meeting
Tuesday, November 19, 2024 – 6:30 pm
Minutes**

Mission: To learn, serve and share the Gospel of Jesus Christ.

Vision: To be a dynamic, energized worshiping community where all are growing in our relationship with Jesus Christ, one another and those beyond our walls.

Inclusive Grace. Contagious Love.

Watch Word: God has given all we need...

2024 Goals

- Deepen engagement with Waconia, surrounding communities, and ministry partners in fellowship and service.
- Create and develop a multi-use strategy for the FELC building and properties.
- Explore and plan for a capital campaign to address FELC debt and other needs beginning in 2025.

Council Members	Present	Absent
Chuck Bies	x	
Craig Antolick	x	
Dave Horstmann	x	
Eric Chinnock	x	
Jesse Bergstrom	x	
Jessica Hartmann	x	
Karin Rood	x	
Linda Stroschein	x	
Noel Johnson	x	
Sarah Wilson	x	
Scott Texley	x	
Solomon Kopel		x
Pastor Katie Jorgensen	x	
Pastor Adam White		x

6:34 – Call to Order – Jessica Hartmann, President

- Meeting Opening
 - Devotions - Karin Rood - “I am not ok” Jelly Roll
 - Reading of the Faith Mission & Vision Statement – Karin Rood

- Ministry Stories – Council Members
 - Karin - Kids Choir w/ Faith Choir
 - Pastor Katie - Sages had a potluck - it was great!!
 - Scrub Hub - Chuck Bies - Kelly Jo Raether - transition team - taking over scrub hub, doing deliveries, shopping, inventory

- Standing Monthly Reports
 - Get to Know the Staff – none

 - Get to Know the Ministries – Worship & Music
 - Linda - what Christmas was going to look like, how is it going to be incorporated, Kid's program, org
 - Karin - Feedback on confirmation services, great to have the choir at the services,
 - Pastor Katie - good to have the service back so people could see them

 - Pastors' Reports
 - Pastor Adam - absent

 - Pastor Katie -
 - Wrapped the stewardship preaching series
 - Church and State classes have been well attended
 - Preaching conference in New Jersey - both pastors attended
 - Community Thanksgiving - Pastor Katie preaching at St. Joe's
 - Podcast - moving along -

 - Secretary Report – Approve October 2024 Council Minutes
 - Motion to approve October minutes made by Dave H, second by Craig A., motion passed

 - Treasurer's Report - October 2024
 - Motion mad to approve the October report by Noel J, second by Chuck, motion passed
 - Motion made for Bruce Paulsen to do a financial review again for 2024 by Jesse, second by Linda, motion passed
 - Give the synod \$2k to give to Robert Mohr \$2k out of social/benevolence fund - motion made to approve by Jesse, second by Chuck, motion passed
 - Christmas Bonuses - in the budget and are doing them in 2024 (no motion needed)
 - Endowment - motion to change the organizing documents - language below -by Jesse, second by Chuck - motion passed

B. DISTRIBUTION OF FUNDS

B.1 The objective of the FUND is to receive bequests and gifts to be held in perpetuity with a percentage of the FUND balance distributed annually for purposes outlined in B.2 below.

The Committee will establish the distribution amount at the beginning of each year as a percentage of the fund balance at the end of the prior year. In no event will the distribution amount include any of the bequests and gifts held in perpetuity, except as permitted in D below.

B.2 Distributions from the FUND shall be done at such times....

- Existing Business
 - Budget Update
 - Reviewed numbers - if you need to modify numbers let Dave know -
 - Wait to see how 2024 ends up with receipts - to solidify the 2024 end of year balance
 - Will bring detail & look for a motion at the January congregational meeting

- New Business
 - Staff Update -
 - Mike Christopherson is looking to retire mid-March
 - Executive Team is looking at options to figure out what that will look like going forward

 - New date for Dec. Council Meeting - Dec. 10 instead of Dec. 17.

- Closing – Personal Prayer – Karin Rood

- Meeting adjourned - 7:40