

**Faith Lutheran Church
Council Meeting
Tuesday, December 10, 2024 – 6:00 pm
Minutes**

Mission: To learn, serve and share the Gospel of Jesus Christ.

Vision: To be a dynamic, energized worshiping community where all are growing in our relationship with Jesus Christ, one another and those beyond our walls.

Inclusive Grace. Contagious Love.

Watch Word: God has given all we need...

2024 Goals

- Deepen engagement with Waconia, surrounding communities, and ministry partners in fellowship and service.
- Create and develop a multi-use strategy for the FELC building and properties.
- Explore and plan for a capital campaign to address FELC debt and other needs beginning in 2025.

Council Members	Present	Absent
Chuck Bies	x	
Craig Antolick	x	
Dave Horstmann	x	
Eric Chinnock	x	
Jesse Bergstrom	x	
Jessica Hartmann	x	
Karin Rood	x	
Linda Stroschein	x	
Noel Johnson	x	
Sarah Wilson	x	
Scott Texley	x	
Solomon Kopel		x
Pastor Katie Jorgensen	x	
Pastor Adam White	x	

6:30 – Call to Order – Jessica Hartmann, President

- Abbreviated Meeting - talk about Mike’s retirement (in March 2025) & staffing what the church needs

- Pastor Adam talked through duties, supervisions, building management, communications, database management
 - Looking to look for an Office Manager and part time bookkeeper - and being able to job descriptions in January 2025
 - Questions -
 - Chuck - who would the daycare report to
 - Noel - what is the hit to the budget
 - 2nd part -
 - Off ramping Carl - and eventually a custodial service will take over the cleaning of the church
 - Questions (again)
 - Eric - who is on staff in the office.
 - Eric - Do we have a task list of Carl's tasks?
 - Define what the custodial service will do
 - Light maintenance, To-Do Lists (maybe properties)
 - Parsing out clusters or clusters of tasks
 - Steps
 - Posting job descriptions for Office Manager & Part-time bookkeeper
 - Talking to Carl about on/off boarding his position and
 -

Jesse moved to post office manager and part time bookkeeper in the beginning of January 2025 (shortly after the 1st) - Karin seconded - motion carried.

Eric - scoping on what we hope to gain from connections - survey (on-line, in person, pen/pencil)

How to bring to people together

How do we get people to do what they want to do

What do we do well, what opportunities do we have

Focus Group

Micro-volunteering

Seeing the communication - is a problem

How do people receive their information

Adjournment @ 6:35