

| | 2024 Budget | 2024 Actual | 2025 Budget | |
|---|------------------------|------------------------|------------------------|-------|
| 40102 General Offering | \$ 920,000 | \$ 975,554 | \$ 990,000 | +1.5% |
| 40104 Loose Offering | \$ 16,000 | \$ 17,780 | \$ 18,000 | |
| 40110 Mission Offering | \$ 9,200 | \$ 12,163 | \$ 12,000 | |
| 40112 Children's Offering | \$ 2,300 | \$ 1,258 | \$ 1,300 | |
| 40114 Pastors' Discretionary Offerings | \$ - | \$ 8,323 | \$ 3,400 | |
| Total Offering | \$ 947,500 | \$ 1,015,078 | \$ 1,024,700 | |
| Miscellaneous Receipts | | | | |
| 40119 Miscellaneous Receipts | \$ - | \$ 468 | \$ - | |
| 40123 Interest on Investment Acct | \$ 6,000 | \$ 13,147 | \$ 5,000 | |
| 40125 Released from Restricted Accounts | \$ 4,600 | \$ - | \$ - | |
| 40130 Space Fees | \$ 2,600 | \$ 1,950 | \$ 2,600 | |
| 40140 Retreat Receipts | \$ 5,000 | \$ - | \$ - | |
| 40143 Connections Receipts | \$ 1,300 | \$ 597 | \$ 500 | |
| Total Miscellaneous Receipts | \$ 19,500 | \$ 16,161 | \$ 8,100 | |
| Christian Education Receipts | | | | |
| 40134 Other Christian Ed Receipts | \$ 4,550 | \$ 1,020 | \$ 1,200 | |
| 40136 Vacation Bible School Receipts | \$ 2,500 | \$ 2,120 | \$ 2,250 | |
| 40138 BYG Registration & Fees | \$ 3,500 | \$ 2,350 | \$ 2,500 | |
| 40139 SPARK Receipts | \$ 9,750 | \$ 7,125 | \$ 7,500 | |
| Total Christian Education Receipts | \$ 20,300 | \$ 12,615 | \$ 13,450 | |
| Youth Receipts | | | | |
| 40135 Confirmation Receipts | \$ 17,750 | \$ 21,125 | \$ 18,000 | |
| 40476 Youth Trips | \$ 4,000 | \$ - | \$ 4,000 | |
| 40478 Summer Stretch Receipts | \$ 8,250 | \$ 7,351 | \$ 8,250 | |
| 40479 Common Hope Sponsorship | \$ 850 | \$ 822 | \$ 840 | |
| 40480 Other Youth Receipts | \$ 480 | \$ 360 | \$ 250 | |
| 40491 Soup Suppers | \$ 2,500 | \$ 1,502 | \$ 2,000 | |
| Total Youth Receipts | \$ 33,830 | \$ 31,160 | \$ 33,340 | |
| Total Revenues | \$ 1,021,130 | \$ 1,075,014 | \$ 1,079,590 | |
| Expenses | | | | |
| Benevolence/Social Outreach | | | | |
| 60102 Mission Support - ELCA | \$ 19,300 | \$ 19,300 | \$ 20,000 | |
| 60108 Redeemer Lutheran Church | \$ - | \$ 791 | \$ 1,000 | |
| 60110 Southern Valley Alliance | \$ 1,000 | \$ 1,000 | \$ 1,000 | |
| 60112 Unallocated 2024 | \$ 9,000 | \$ - | \$ 4,000 | |
| 60116 ELCA World Hunger et al | \$ 1,000 | \$ 1,100 | \$ 1,000 | |
| 60118 Misc Other Donations | \$ - | \$ 2,440 | \$ 500 | |
| 60130 Waconia United Food Shelf | \$ 2,000 | \$ 3,030 | \$ 2,000 | |
| 60132 Green Lake Lutheran Ministries | \$ - | \$ 1,000 | \$ 1,000 | |
| 60135 Public Safety Ministries | \$ 3,000 | \$ 3,000 | \$ 3,000 | |
| 60137 Common Hope | \$ 500 | \$ 687 | \$ 500 | |
| 60138 Cristo Obrero | \$ 5,500 | \$ 6,364 | \$ 5,500 | |
| 60140 Camperships | \$ 1,000 | \$ - | \$ 1,000 | |
| 60146 Lutheran Campus Ministry TC | \$ 1,000 | \$ 1,440 | \$ 1,500 | |

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| 60154 Love Inc | \$ 1,500 | \$ 1,933 | \$ 4,000 |
| 60156 Pastors' Discretionary Outreach | \$ - | \$ 8,605 | \$ 3,500 |
| Total Benevolence/Social Outreach | <u>\$ 44,800</u> | <u>\$ 50,691</u> | <u>\$ 49,500</u> |
| Christian Education | | | |
| 60404 SPARK Supplies (delete) | \$ - | \$ 2,014 | \$ - |
| 60405 SPARK Bibles | \$ 500 | \$ 407 | \$ 500 |
| 60408 Baptism/First Communion | \$ 700 | \$ 267 | \$ 500 |
| 60410 BYG Supplies (delete) | \$ - | \$ 100 | \$ - |
| 60412 BYG Bibles | \$ 750 | \$ - | \$ 750 |
| 60416 SPARK Expenses | \$ 3,300 | \$ 365 | \$ 2,400 |
| 60418 BYG Expenses | \$ 5,225 | \$ 540 | \$ 1,200 |
| 60424 Vacation Bible School | \$ 1,900 | \$ 1,903 | \$ 1,900 |
| 60442 Christian Education Other | \$ 900 | \$ 917 | \$ 600 |
| Total Christian Education | <u>\$ 13,275</u> | <u>\$ 6,514</u> | <u>\$ 7,850</u> |
| Youth Expenses | | | |
| 60414 Confirmation | \$ 16,000 | \$ 15,548 | \$ 14,000 |
| 60820 Soup Suppers | \$ 2,500 | \$ 1,955 | \$ 2,000 |
| 62006 Youth Trips | \$ 4,000 | \$ - | \$ 4,000 |
| 62007 Common Hope Sponsorship | \$ 780 | \$ 835 | \$ 840 |
| 62008 Summer Stretch Expenses | \$ 8,000 | \$ 6,880 | \$ 8,250 |
| 62009 Glow | \$ 1,000 | \$ 1,005 | \$ 1,200 |
| 62010 Other Youth Expenses | \$ 2,500 | \$ 1,821 | \$ 2,500 |
| Total Youth Expenses | <u>\$ 34,780</u> | <u>\$ 28,043</u> | <u>\$ 32,790</u> |
| Worship/Music | | | |
| 60700 Worship/Music Budget | \$ 1,500 | \$ 2,969 | \$ 2,800 |
| 60722 Altar Supplies | \$ 1,050 | \$ 1,404 | \$ 1,500 |
| 60728 Contemporary Worship | \$ 500 | \$ 1,780 | \$ 500 |
| 60730 Copy Rights | \$ 1,700 | \$ 1,599 | \$ 1,700 |
| 60731 The Youth Choir | \$ 50 | \$ - | \$ 50 |
| 60732 Faith Choir | \$ 700 | \$ 141 | \$ 700 |
| 60734 Handbells | \$ 300 | \$ 301 | \$ 300 |
| 60736 Piano Tuning | \$ 500 | \$ 655 | \$ 700 |
| 60740 Worship Events | \$ 300 | \$ 315 | \$ 250 |
| 60742 Summer Worship | \$ 3,000 | \$ 2,212 | \$ 2,500 |
| 60744 Guest Musicians | \$ 2,500 | \$ 3,650 | \$ 3,000 |
| Total Worship/Music | <u>\$ 12,100</u> | <u>\$ 15,027</u> | <u>\$ 14,000</u> |
| Connections | | | |
| 60800 Connections Misc | \$ 2,000 | \$ 2,895 | \$ 3,000 |
| 60802 Hospitality | \$ 200 | \$ 5 | \$ 10 |
| 60804 New Member Expense | \$ 500 | \$ 947 | \$ 850 |
| 60807 Connections Cafe | \$ 3,000 | \$ 1,901 | \$ 1,300 |
| 60808 SAGES | \$ 500 | \$ - | \$ 500 |
| 60815 Small Groups | \$ 500 | \$ 69 | \$ 840 |
| 60816 Adult Education | \$ 500 | \$ - | \$ 500 |
| 60817 Moms Connect Childcare | \$ 100 | \$ - | \$ - |
| 60819 Retreats | \$ 5,000 | \$ - | \$ - |
| 60826 Media / Devotionals | \$ 1,000 | \$ 909 | \$ 750 |

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| Total Connections | \$ 13,300 | \$ 6,726 | \$ 7,750 |
| Stewardship | | | |
| 60500 Mailing and Supplies | \$ 1,500 | \$ 1,825 | \$ 2,000 |
| 60502 Envelopes | \$ 2,100 | \$ 3,099 | \$ 3,100 |
| Total Stewardship | \$ 3,600 | \$ 4,924 | \$ 5,100 |
| Pastoral Expense | | | |
| 60202 Pastors Salaries and Housing Allow | \$ 178,264 | \$ 177,387 | \$ 187,461 |
| 60203 Social Security Allowance | \$ 12,843 | \$ 13,021 | \$ 13,624 |
| 60206 Pension & Insurance | \$ 63,319 | \$ 62,882 | \$ 57,246 |
| 60208 Mileage | \$ 1,000 | \$ 2,515 | \$ 2,500 |
| 60210 Book Fund-Sr Pastor | \$ 300 | \$ 425 | \$ 300 |
| 60212 Book Fund-Assoc Pastor | \$ 300 | \$ 215 | \$ 300 |
| 60214 Continuing Ed-Sr Pastor | \$ 1,500 | \$ 2,610 | \$ 390 |
| 60216 Continuing Ed-Assoc Pastor | \$ 3,700 | \$ 4,175 | \$ 1,025 |
| 60222 Pastoral Care Expenses | \$ 100 | \$ 463 | \$ 450 |
| 60344 Pastors Cell Phone Allowance | \$ 1,100 | \$ 1,080 | \$ 1,080 |
| Total Pastoral Expense | \$ 262,426 | \$ 264,773 | \$ 264,375 |
| Staff Expense | | | |
| 60230 Staff Salaries | \$ 320,075 | \$ 321,893 | \$ 336,399 |
| 60232 FICA Expense | \$ 24,333 | \$ 24,697 | \$ 25,735 |
| 60234 Staff Cell Phone Allowance | \$ 1,080 | \$ 1,080 | \$ 1,080 |
| 60236 Sub Pianist | \$ 800 | \$ 200 | \$ 800 |
| 60238 Staff Expense | \$ 2,500 | \$ 2,316 | \$ 2,500 |
| 60240 Continuing Ed-Staff | \$ 2,500 | \$ 793 | \$ 1,000 |
| 60242 Workers Comp. Ins. | \$ 4,200 | \$ 4,198 | \$ 4,200 |
| 60243 Staff Pension/Insurance | \$ 23,954 | \$ 23,770 | \$ 24,597 |
| Total Staff Expense | \$ 379,442 | \$ 378,947 | \$ 396,310 |
| IT/Communications | | | |
| 60320 Cloud Services | \$ 7,824 | \$ 6,912 | \$ 6,434 |
| 60321 Computer Hardware/Software | \$ 1,600 | \$ 3,853 | \$ 1,790 |
| 60334 Marketing | \$ 8,930 | \$ 6,237 | \$ 9,198 |
| 60336 Copy Machine Maintenance | \$ 9,130 | \$ 9,060 | \$ 9,180 |
| 60916 Telephone/Internet | \$ 6,433 | \$ 6,322 | \$ 6,433 |
| 60919 Other Tech Repair/Mtnce | \$ 500 | \$ 1,674 | \$ 515 |
| Total IT/Communications | \$ 34,417 | \$ 34,058 | \$ 33,550 |
| Administration | | | |
| 60335 Processing Charges | \$ 9,900 | \$ 10,097 | \$ 11,000 |
| 60340 Synod Event Participation | \$ 1,200 | \$ 2,012 | \$ 2,100 |
| 60342 Office Supplies | \$ 3,600 | \$ 4,129 | \$ 3,500 |
| 60345 Consulting Fees | \$ - | \$ 2,500 | \$ 250 |
| 60346 Payroll Service | \$ 4,500 | \$ 4,801 | \$ 5,000 |
| 60348 Postage | \$ 2,900 | \$ 1,505 | \$ 2,700 |
| Total Administration | \$ 22,100 | \$ 25,044 | \$ 24,550 |
| Property | | | |
| 60902 Building Maintenance | \$ 16,000 | \$ 13,259 | \$ 16,000 |
| 60904 Kitchen Mtnce/Supplies | \$ 1,100 | \$ 1,784 | \$ 4,257 |
| 60906 Grounds Keeping | \$ 10,000 | \$ 8,723 | \$ 8,750 |

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|---------------------------|---------------------------|--------------------------|---------------------------|-------|
| 60908 Insurance/ Bldg. | \$ 15,355 | \$ 11,945 | \$ 15,355 | |
| 60912 Electrical Service | \$ 40,250 | \$ 33,389 | \$ 36,225 | |
| 60914 Gas Service | \$ 12,650 | \$ 7,864 | \$ 12,650 | |
| 60918 Sewer & Water | \$ 3,700 | \$ 3,896 | \$ 3,700 | |
| 60920 Sanitation | \$ 2,500 | \$ 2,726 | \$ 2,500 | |
| 60924 Special Assessments | \$ 3,500 | \$ 3,434 | \$ 3,500 | |
| 60950 Mortgage Interest | \$ 79,955 | \$ 79,955 | \$ 75,983 | |
| 60975 Mortgage Principal | \$ 98,761 | \$ 98,761 | \$ 102,733 | |
| Total Property | <u>\$ 283,771</u> | <u>\$ 265,736</u> | <u>\$ 281,653</u> | |
| Total Expenses | <u>\$ 1,104,011</u> | <u>\$ 1,080,483</u> | <u>\$ 1,117,428</u> | +3.4% |
| Net Total | <u>\$ (82,881)</u> | <u>\$ (5,469)</u> | <u>\$ (37,838)</u> | |